

General Conditions

1 - Subject

These Conditions apply to the provision by AskFor Sàrl one or several service(s) of training, consulting, services, in form of sessions " open-for " / " intra-for " or mandate.

The content, format, pricing, as well as the training schedules, are defined in the list and/or sheets courses AskFor Sàrl. To follow a course, a training or using supports of courses provided by Ask-For Sàrl, implies the prior approval, express acceptance and without reserve of the present General Conditions.

2 - Registration

The requests for offers will be made in writing, mail, fax or e-mail and must clearly show the name of one or several participant(s), the course chosen, the dates and frequency desired, as well as the name and address of the company or society to be invoiced.

Upon receipt of the request and after an initial contact to suit the needs in terms of training, a detailed offer will be sent to the principal whose double will be returned to AskFor Sàrl, duly dated and signed for the final validation of the service.

A few days before the course starts, a confirmation will be sent to the mandatory company, who will take care to inform the house its employees on the exact dates of courses. AskFor Sàrl will accept entries only within the limited places available.

At the end of each training session, a certificate of participation will be established. These documents will be sent to the mandate along with the invoice.

AskFor Sàrl reserves the right to cancel or postpone a training period, a course, a training or a seminar, with a notice of 10 days working days.

3 - Price / Payment terms

3.1 Prices of services> Trainings / Lesson "Open-For"

The price of training services are defined in the list and/or the practical chips of lesson of AskFor Sàrl **or** according to the established offer. Prices shown are valid up to publication of a new price setting. The prices of training services cover the costs of animation, the supply of support of lesson, the pedagogic monitoring by the trainer and assessment training. AskFor Sàrl kips the right to charge any work or specific material relating to trainings. However, these supplements will be indicated in the basic offer. Are not included possible expenses of meals, transportation or accommodation for participants.

3.2 Pricing of services> Training / Courses "Intra-For"

The prices of training services are defined according to the offer established by AskFor Sàrl. The prices indicated in the tender are valid for 15 days.

The prices of training services cover the costs of animation, the supply of a support of course, the educational monitoring by the trainer and assessment training. AskFor Sàrl reserves the right to bill any work or specific material relating to courses. However, these supplements will be pointed out in the basic offer. Are not included eventual expenses of meals, transportation or accommodation participants.

3.3 Prices of services> Advices / Consulting

Prices for consulting services are defined by the offer established by AskFor Sàrl. The prices indicated in the offer in principle include a daily pass or a half-day unless otherwise noted and are valid during 15 days. Prices for consulting services cover the all expenses (service, travel costs, meals, etc..) of the Consultant. AskFor Sàrl reserves the right to charge any structure or specific hardware on benefits and / or requested by the client. However, these supplements will be indicated in the basic offer if possible, otherwise, billed separately.

3.4 Terms of Payment:

3.4.1 Training / Course "Intra-For" and Consulting

Invoices are issued by AskFor Sàrl after the training session and payable within 30 days from the invoice date. Every training session started is entirely due. In case of important mandate, AskFor Sàrl reserves the right to request a deposit of 50% of total formation amount, payable before the start of it.

3.4.2 Training / Courses "Open-For"

Invoices are issued by AskFor Sàrl and the total amount of the training / course is payable before the start of the training.

3.5 Late payment

In case of late payment of the mandate and within 5 working days following a formal demand to pay remained unsuccessful; AskFor Sàrl shall be entitled to charge a late-payment interest of 5% per annum. This interest will continues to accrue on any due invoice

4 - Order Cancellation

For all cancellation of a contract previously confirmed by signing AskFor Sàrl saves the right to charge the total benefit provided.

5 - Pre-requisites

AskFor Sàrl defined in its list and technical data sheets, the level of necessary pre-requisites needed to follow each of the trainings it proposes. It is up to the client to assess its needs and verify whether its collaborators indeed have the level of pre-requirement expected to attend the training courses. Therefore, AskFor Sàrl can't be on account considered responsible for the inadequacy of the trainings it proposes at the needs of the principal and/or at the level of skill of the collaborators of this last one.

6 - Intellectual Property Rights

The AskFor Sàrl performance includes the furniture of a support of course intended for the only use of the participant. The principal acknowledges that all supports of lessons, products, documentation and content associated to the training are and remain the ownership of AskFor Sàrl, which retains the full intellectual property rights. Therefore, any reproduction, representation, adaptation, marketing, modification or disclosure to third parties of all or any part of these trainings or documents whatever form it is, is strictly forbidden without the prior, express and written agreement of Ask-For Sàrl.

7 - Responsibility

AskFor Sàrl is entirely independent and linked to no group, political or religious party, which enables it to supply permanently to its mandates of the innovative services in perfect adequacy with their personal needs.

AskFor Sàrl committed to accomplish the benefits of training with all the care and competence which it has and as part of an obligation of means. The responsibility of AskFor Sàrl will only be engaged on proven and exclusive fault of AskFor Sàrl.

AskFor Sàrl is not responsible for items and personal belongings of participants nor the damage caused to equipment of the principal. AskFor Sàrl will be responsible on no account for any indirect, material or immaterial intangible damage, consecutive or not, such as commercial or financial damage, loss of goodwill, loss of brand image, loss profit, loss of order, any commercial disorder, loss total or partial destruction of data of client files, as well as any action emanating from third parties.

Without prejudice to what precedes, the responsibility of AskFor Sàrl, , in the event it would be at stake under the provision of training, consulting, is specifically restricted to the price actually paid by the customer as the performance of concerned training. AskFor Sàrl disclaims any liability for any damage incurred during the courses whether they are material or physical. The principal must have adequate coverage for its employees for any incident occurring during the course given by Ask-For Sàrl. The individual participant needs to have sufficient cover for himself, for any incident occurring during the course given by AskFor Sàrl.

8 - Miscellaneous

The present conditions are governed by the Swiss law. In case of dispute between the parties arising from the interpretation, application and / or enforcement of these conditions and in the absence of mutual agreement between the parties, the competent legal for is Montreux (Switzerland). Any waiver, termination or change in contractual arrangements will come into effect only after having been the object of an agreement duly signed by both parties.

AskFor Sàrl reserves the right to modify at any time its supply and price of its services.

Only the French version of the general conditions is considered and approved by AskFor Sàrl